

Aflac benefits are paid directly to YOU to help you with out of pocket expenses

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| ACCIDENT PLAN | HOSPITAL CHOICE | CANCER PLAN | CRITICAL CARE PROTECTION Pays a Cash benefit upon diagnosis of a catastrophic event Heart Attack, Stroke, Major Third Degree Burns, Coma, Paralysis, Coronary Artery Bypass Surgery, End Stage Renal Failure, Persistent Vegetative State | | | |
|---|---|---|--|--|--|--|
| Pays Cash benefits for treatment related to accidental injuries <u>Coverage for 24 Hours a Day</u> | Pays Cash benefits for hospitalization due to sickness, surgery, maternity and injury 30 day wait period for sickness /12 mts wait period pre-ex/10 mts wait period maternity | Pays a Cash benefit upon initial diagnosis of internal Cancer with a variety of other benefits payable throughout Cancer treatment including skin cancer. * 30 day initial waiting period | | | | |
| \$120 Emergency Treatment \$35 Follow Up Treatment x6 \$35 Physical Therapy x10 \$1000 Initial Hospital Admission \$250 per day in hospital \$2000 Admitted directly in ICU \$400 per day in ICU \$200 Major Diagnostic Exam \$125 Appliances \$35 - 12500 Specific Sum Injury \$600 Transportation - round trip \$125 Family Lodging - per night Accidental Death \$50,000 Accidental in common carrier \$187,500 Accidental Dismemberment \$625 - \$40000 <u>\$60 Wellness Benefit</u> Once annually per policy | 1. Base PlanInitial Hospitalization \$1,000 once annuallyE.R. \$100 2X per year per personRehabilitation Facility \$100Short Stay \$100 2X per year2.Includes all option 1 Plus Extended BenefitsPhysician Visit: \$25 per visit3 visits individual / 6 visits with dependentAmbulance \$200 / Air \$2,000Diagnostic & Imaging \$150 2X per yearX-Ray /Labs Benefit: \$35 2X per year per person3. Includes all option 1 & 2 Plus Surgical CareInitial Assistance Benefit: \$100Surgical Benefit: \$50-\$1000 | Initial Diagnosis of Internal Cancer \$4,000 (High) \$1,000 (Low) Building Benefit: \$500 annually Accrues up until age 65 Radiation: \$1,200 / \$600 mthly Stem Cell Transplant or Bone Marrow Transplant \$7,000 / \$3,500 Hospital Confinement \$200 (High Plan) / \$100 (Low Plan) daily, 2x on day 31+ Lodging Benefit if traveling over 50 miles from home: \$65/ \$50 (90 days per year) Airfare and travel if over 50 miles from home: \$1,200 / \$1,050 Includes the Specified Disease Benefit Rider: | * 30 day initial waiting period Initial Diagnosis: \$7500 Building Benefit: \$500 annually Building Benefit accrues up to age 65 Reoccurrence Benefit: \$3500 Hospitalization: \$300 daily Continuing Care: \$125 daily for 75 days Travel & Lodging over 50 miles from home Intensive Care Unit Confinement: Days 1-7: \$800 daily Days 1-7: \$200 daily Days 1-6-30: \$500 daily Step Down ICU: \$500 daily max 15 days Progressive Benefit For Hospital ICU/ Step Down ICU: \$500 daily max 15 days Progressive Benefit For Hospital ICU/ Step-down ICU Confinement Accumulates \$2 a month up to age 65 Specified Heart Surgery Benefits: <u>Tier One:</u> \$4,000 benefit when a covered person undergoes one of the following: Heart Valve Surgery or Surgical Treatment of Abdominal Aortic Aneurysm <u>Tier Two:</u> \$2,000 benefit when a covered person undergoes one of the following: Coronary Angioplasty • Transmyocardial revascularization (TMR) Artherectomy • Coronary Stent Implantation • Cardiac Catherization Automatic Implantable Cardioverter Defribrillator (AICD) placement Pacemaker Implant | | | |
| | Invasive Exam \$100 Daily Hospital Confinement: \$100 Daily ICU Confinement: \$500 Second Surgical Opinion Benefit: \$50 1X per year | Initial Diagnosis: \$2,000 <u>Wellness Benefit: \$75/\$25</u> Once annually per covered person Waiver of Premium | | | | |
| | | BSO CONTRIBUTES \$6.48 per pay period towards your option of the Aflac Cancer policies below | | | | |
| BI-WEEKLY RATES (AGE 18 - 75) | BI-WEEKLY RATES (AGE 18 - 75) | BI-WEELY RATES (Employee ages 18 -75) | BI-WEEKLY RATES | | | |
| Individual Insured+ Insured+ Family Child Spouse \$9.78 \$17.34 \$15.36 \$23.70 | Age: EE EE&Ch EE&Sp EE&Fam 1. 18-49 12.48 15.84 17.70 18.78 50-59 12.72 16.08 18.72 18.96 60-75 13.08 16.38 20.04 20.28 2.18-49 17.88 26.58 29.04 32.52 50-59 18.84 27.06 31.44 32.94 60-75 19.26 27.60 32.88 34.86 3.18-49 26.40 38.34 44.64 48.36 | High plan EE EE& Ch EE&Sp EE&Fam \$20.74 \$21.16 \$37.31 \$37.73 Low plan EE EE& Ch EE&Sp EE&Fam \$11.52 \$11.94 \$20.30 \$20.72 | Age EE EE& Ch EE&Sp EE&Fam 18-35 \$8.82 \$14.34 \$17.04 \$19.08 36-45 \$12.90 \$17.64 \$23.64 \$25.50 46-55 \$18.54 \$22.44 \$34.98 \$36.90 56-70 \$25.02 \$31.02 \$48.48 \$51.66 | | | |
| | 50-59 29.7640.4453.1055.32 60-75 33.4845.1860.0063.84 | | | | | |

AFLAC-SHORT TERM DISABILITY

Bi-weekly Rates for industry Class B. 7 day elimination period for off-the-job Accident & Sickness

Guarantee issue coverage maximum is 6 months / \$4,000 benefit

Maternity Benefit Period Limited to: 5 weeks natural delivery / 7 weeks c-section delivery

30-day initial waiting period for sickness10 month waiting period to cover maternity12 month waiting period for pre-existing conditions.

| Annual Income | | \$19,000 | \$22,000 | \$24,000 | \$26,000 | \$27,000 | \$29,000 | \$32,000 | \$34,000 | \$36,000 | \$38,000 |
|-------------------|-------------------------|-------------------------------|------------|------------|-----------|------------|-----------|--------------------|------------|-----------|----------|
| Monthly Disabilty | Income | \$1,000 | \$1,100 | \$1,200 | \$1,300 | \$1,400 | \$1,500 | \$1,600 | \$1,700 | \$1,800 | \$1,900 |
| Benefit Period | Age | \$1,000 | φ1,100 | φ1,200 | φ1,500 | φ1,400 | φ1,500 | φ1,000 | φ1,700 | φ1,000 | φ1,300 |
| 3 MONTHS | 18-49 | \$10.20 | \$11.22 | \$12.24 | \$13.26 | \$14.28 | \$15.30 | \$16.32 | \$17.34 | \$18.36 | \$19.38 |
| 3 MONTHS | | | | | | | | \$10.32 \$20.16 | | | |
| | 50-64 | \$12.60 | \$13.86 | \$15.12 | \$16.38 | \$17.64 | \$18.90 | | \$21.42 | \$22.68 | \$23.94 |
| | 65-74 | \$14.40 | \$15.84 | \$17.28 | \$18.72 | \$20.16 | \$21.60 | \$23.04 | \$24.48 | \$25.92 | \$27.36 |
| 6 MONTHS | 18-49 | \$13.80 | \$15.18 | \$16.56 | \$17.94 | \$19.32 | \$20.70 | \$22.08 | \$23.46 | \$24.84 | \$26.22 |
| | 50-64 | \$16.20 | \$17.82 | \$19.44 | \$21.06 | \$22.68 | \$24.30 | \$25.92 | \$27.54 | \$29.16 | \$30.78 |
| 65-7 | 65-74 | \$20.40 | \$22.44 | \$24.48 | \$26.52 | \$28.56 | \$30.60 | \$32.64 | \$34.68 | \$36.72 | \$38.76 |
| Annual Income | | \$39,000 | \$41,000 | \$43,000 | \$45,000 | \$47,000 | \$49,000 | \$50,000 | \$52,000 | \$55,000 | \$57,000 |
| Monthly Disabilty | Income | \$2,000 | \$2,100 | \$2,200 | \$2,300 | \$2,400 | \$2,500 | \$2,600 | \$2,700 | \$2,800 | \$2,900 |
| Benefit Period | Age | | • / • • | • • • | • • • • • | . , | , , | • • • • • | , , | •) | , , |
| 3 MONTHS | 18-49 | \$20.40 | \$21.42 | \$22.44 | \$23.46 | \$24.48 | \$25.50 | \$26.52 | \$27.54 | \$28.56 | \$29.58 |
| | 50-64 | \$25.20 | \$26.46 | \$27.72 | \$28.98 | \$30.24 | \$31.50 | \$32.76 | \$34.02 | \$35.28 | \$36.54 |
| | | | | | | | | | | | |
| | 65-74 | \$28.80 | \$30.24 | \$31.68 | \$33.12 | \$34.56 | \$36.00 | \$37.44 | \$38.88 | \$40.32 | \$41.76 |
| 6 MONTHS | 18-49 | \$27.60 | \$28.98 | \$30.36 | \$31.74 | \$33.12 | \$34.50 | \$35.88 | \$37.26 | \$38.64 | \$40.02 |
| | 50-64 | \$32.40 | \$34.02 | \$35.64 | \$37.26 | \$38.88 | \$40.50 | \$42.12 | \$43.74 | \$45.36 | \$46.98 |
| | 65-74 | \$40.80 | \$42.84 | \$44.88 | \$46.92 | \$48.96 | \$51.00 | \$53.04 | \$55.08 | \$57.12 | \$59.16 |
| Annual Income | | \$58,000 | \$60,000 | \$63,000 | \$65,000 | \$69,000 | \$71,000 | \$72,000 | \$74,000 | \$78,000 | \$83,000 |
| Monthly Disabilty | Income | \$3,000 | \$3,100 | \$3,200 | \$3,300 | \$3,400 | \$3,500 | \$3,600 | \$3,700 | \$3,800 | \$3,900 |
| Benefit Period | Age | +-, | <i>+-,</i> | <i>+-,</i> | +-, | <i>+-,</i> | +-, | +-, | <i>+-,</i> | +-, | +-, |
| 3 MONTHS | 18-49 | \$30.60 | \$31.62 | \$32.64 | \$33.66 | \$34.68 | \$35.70 | \$36.72 | \$37.74 | \$38.76 | \$39.78 |
| | 50-64 | \$37.80 | \$39.06 | \$40.32 | \$41.58 | \$42.84 | \$44.10 | \$45.36 | \$46.62 | \$47.88 | \$49.14 |
| | | | | | | | | | | | |
| 6 MONTHS | 65-74 | \$43.20 | \$44.64 | \$46.08 | \$47.52 | \$48.96 | \$50.40 | \$51.84 | \$53.28 | \$54.72 | \$56.16 |
| | 18-49 | \$41.40 | \$42.78 | \$44.16 | \$45.54 | \$46.92 | \$48.30 | \$49.68 | \$51.06 | \$52.44 | \$53.82 |
| | 50-64 | \$48.60 | \$50.22 | \$51.84 | \$53.46 | \$55.08 | \$56.70 | \$58.32 | \$59.94 | \$61.56 | \$63.18 |
| | 65-74 | \$61.20 | \$63.24 | \$65.28 | \$67.32 | \$69.36 | \$71.40 | \$73.44 | \$75.48 | \$77.52 | \$79.56 |
| Annual Income | | \$88,000 | \$92,000 | \$93,000 | \$97,000 | \$102,000 | \$110,000 | \$116,000 | \$119,000 | \$120,000 | \$122,00 |
| Monthly Disabilty | Income | \$4,000 | \$4,100 | \$4,200 | \$4,300 | \$4,400 | \$4,500 | \$4,600 | \$4,700 | \$4,800 | \$4,900 |
| Benefit Period | Age | | | | | | | | | | |
| 3 MONTHS | 18-49 | \$40.80 | \$41.82 | \$42.84 | \$43.86 | \$44.88 | \$45.90 | \$46.92 | \$47.94 | \$48.96 | \$49.98 |
| | 50-64 | \$50.40 | \$51.66 | \$52.92 | \$54.18 | \$55.44 | \$56.70 | \$57.96 | \$59.22 | \$60.48 | \$61.74 |
| | | \$57.60 | \$59.04 | | \$61.92 | | \$64.80 | \$66.24 | \$67.68 | \$69.12 | |
| 0.1401JT110 | 65-74 | | | \$60.48 | | \$63.36 | | | | | \$70.56 |
| 6 MONTHS | 18-49 | \$55.20 | \$56.58 | \$57.96 | \$59.34 | \$60.72 | \$62.10 | \$63.48 | \$64.86 | \$66.24 | \$67.62 |
| | 50-64 | \$64.80 | \$66.42 | \$68.04 | \$69.66 | \$71.28 | \$72.90 | \$74.52 | \$76.14 | \$77.76 | \$79.38 |
| | 65-74 | \$81.60 | \$83.64 | \$85.68 | \$87.72 | \$89.76 | \$91.80 | \$93.84 | \$95.88 | \$97.92 | \$99.96 |
| Annual Income | | \$125,000 | \$128,000 | \$131,000 | \$134,000 | \$135,000 | \$137,000 | \$140,000 | \$143,000 | \$146,000 | \$149,00 |
| Monthly Disabilty | Income | \$5,000 | \$5,100 | \$5,200 | \$5,300 | \$5,400 | \$5,500 | \$5,600 | \$5,700 | \$5,800 | \$5,900 |
| Benefit Period | Age | | | | | | | | | | |
| 3 MONTHS | 18-49 | \$51.00 | \$52.02 | \$53.04 | \$54.06 | \$55.08 | \$56.10 | \$57.12 | \$58.14 | \$59.16 | \$60.18 |
| | 50-64 | \$63.00 | \$64.26 | \$65.52 | \$66.78 | \$68.04 | \$69.30 | \$70.56 | \$71.82 | \$73.08 | \$74.34 |
| | 65-74 | \$72.00 | \$73.44 | \$74.88 | \$76.32 | \$77.76 | \$79.20 | \$80.64 | \$82.08 | \$83.52 | \$84.96 |
| 6 MONTHS | | | | | | | | | \$78.66 | | |
| | 18-49 | \$69.00 | \$70.38 | \$71.76 | \$73.14 | \$74.52 | \$75.90 | \$77.28 | | \$80.04 | \$81.42 |
| | 50-64 | \$81.00 | \$82.62 | \$84.24 | \$85.86 | \$87.48 | \$89.10 | \$90.72 | \$92.34 | \$93.96 | \$95.58 |
| | 65-74 | \$102.00 | \$104.04 | \$106.08 | \$108.12 | \$110.16 | \$112.20 | \$114.24 | \$116.28 | \$118.32 | \$120.36 |
| Annual Income | | \$150,000 | | | | | | | | | |
| Monthly Disabilty | Income | \$6,000 | _ | | | | | | | | |
| Benefit Period | Age | | | | | | | | | | |
| | | \$61.20 | | | | | | | | | |
| | 18-49 | | | | | | | | | | |
| | 18-49 50-64 | | | | | | | | | | |
| | 50-64 | \$75.60 | | | | | | | | | |
| 3 MONTHS | 50-64 65-74 | \$75.60 \$86.40 | | | | | | | | | |
| 3 MONTHS | 50-64 65-74 18-49 | \$75.60 \$86.40 \$82.80 | | | | | | | | | |
| 6 MONTHS | 50-64 65-74 | \$75.60 \$86.40 | | | | | | | | | |

65-74 \$122.40